



# North Queensland Western Performance Horse Club Kindness Policy

## **Rational**

The word “kindness” is derived from the notion of kinship, from the idea that people of the same family or clan are bonded together by natural affection and mutual goodwill.

The requirement is not that people should like one another, for liking cannot be enforced, but that they should treat each other as they would wish to be treated themselves, and that their attitude to all people should be based on goodwill.

By definition, kindness excludes unkindness in thought, word and deed.

## **Policy Statement**

Every member of the North Queensland Western Performance Horse Club Community has the duty to be kind to every other member, and also to all members of the public.

## **Responsibilities**

1. All members of the North Queensland Western Performance Horse Club Community are responsible for:
  - Setting an example of kindness in the way they speak, act and in their attitude of goodwill to all members of the community
  - Actively promoting kind words and deeds among the community
  - Dealing with unkindness should it arise
  - Reporting any unkindness they are unable to correct. Such reporting is mandatory
2. Members of the North Queensland Western Performance Horse Club Community must report instances of unkindness which are not being corrected.
3. Intervention – will be necessary when the unkindness of some makes life difficult or distasteful for others. It is mandatory that cases of severe unkindness – whether by deed, word, telephone, text messaging, e-mail, group exclusion or harassment – should be reported to the North Queensland Western Performance Horse Club Committee.
4. Follow Up – Further actions will be in accordance in with North Queensland Western Performance Horse Club, to ensure a positive outcome for all associated with North Queensland Western Performance Horse Club.